



## Corporate Environmental Guidelines

### Managing our Footprint

Moelis & Company is committed to responsible corporate citizenship in our environmental, social and governance practices. While we believe our direct environmental impact is small, we endeavor to implement efficiencies and environmental sustainability in our business practices. Our direct environmental impact stems primarily from the operations of our leased offices around the world and employee travel. We seek to operate our office footprint and daily operations efficiently. Where possible, we have implemented energy efficient and sustainable practices and waste reduction measures to mitigate our impact including limiting paper waste and increasing recycling efforts. Moelis & Company periodically reviews these initiatives, and with input from various stakeholders, works to identify opportunities to expand them.

In addition, as part of the long-term success of the company, we seek to continue to deepen and expand our client relationships, which are the foundation of our business. This requires our employees to travel to meet our clients at their offices which can have a direct environmental impact. We expect communication tools and technology to continue to develop and complement in person meetings, leading to possible reductions in certain types of travel requirements. In coordination with our external travel partners, carbon footprint information is incorporated into travel bookings to support our efforts to reduce travel-related emissions through informed decision-making.

Moelis & Company will continue to monitor its progress as we move forward in our corporate citizenship journey to reduce our environmental impact.

### Advising our Clients

Moelis & Company recognizes that the climate change conversation is having an increasing impact on the way in which companies across all industries are conducting business. As part of our tailored approach to financial advisory, we work side-by-side with our clients on a variety of advisory topics, which can include identifying and providing advice regarding strategic transactions that advance our clients' environmental, social and governance goals. Providing such advice ultimately serves the long-term interest of our clients, our firm and the communities in which we work and live.